



POSITION AND CANDIDATE SPECIFICATION

Marianopolis College

Director General

DÉCARIE TRANSEARCH

THE INSTITUTION AND THE POSITION



MARIANOPOLIS
COLLEGE



Marianopolis College

Founded in 1908, Marianopolis College is Quebec's only private subsidized English college specializing in pre-university studies.

A gateway to the world's top universities, the College's record of academic excellence, on-time graduation levels and university-acceptance rates into competitive programs is unmatched in Quebec.

Marianopolis College strives to provide a unique and transformative experience to a diverse student body of about 2,000 students that prepares them for success at university and sparks a lifelong love of learning.

Marianopolis College is located in a beautiful residential area of the city of Westmount in the former Collège Marguerite-Bourgeoys. The architecturally significant building was designed by Marchand and Amos and built starting in 1926.

The position

The Director General is the leader of the Marianopolis community and chief executive officer of the College.

Under the authority of the Board of Governors, the position holds ultimate responsibility for the day-to-day management of the institution. The Director General leads and inspires the Marianopolis community in the pursuit of the College's mission and vision and acts as the primary representative to external partners and stakeholders.

KEY RESPONSIBILITIES

Director General Marianopolis College



- Develop the College's multi-year strategic plan, in collaboration with the Board of Governors;
- Translate strategic priorities into actionable execution plans and ensure alignment across all levels of the College;
- Assume overall responsibility for the efficient management of all programs, policies, services, operations and resources (human, financial, material and technological);
- Foster and harness the talents and dedication of the Marianopolis community to ensure the advancement of the College's mission, vision and values;
- Lead the College's development through innovation in service offerings to meet students needs and the evolving landscape of college education;
- Align fundraising goals with the institution's strategic vision;
- Maintain a healthy and stimulating work environment, grounded in participatory management and transparent decision-making;
- Promote the College's reputation for excellence;
- Promote the College's interests, influence and leadership within the education sector and the external community at large by building lasting relationships and establishing strategic alliances and partnerships.

REQUIRED QUALIFICATIONS

Director General Marianopolis College



Education and Experience

- Master's degree in an appropriate field (or a combination of relevant experience and education);
- Proven experience in a senior management role, preferably in an educational institution;
- Understanding of the Québec education system, in particular at the college level;
- Teaching experience, especially at the college level, a definite asset.



Skills and Knowledge

- Embodies the Marianopolis mission, vision and values;
- Inspiring leader with strategic vision, political acumen and strong communication skills, with the ability to anticipate trends and translate strategic insight into pragmatic, actionable plans;
- Managerial courage and ability to analyze and resolve complex situations;
- Demonstrated skills in servant leadership, teamwork, consensus-building and change implementation;
- Fluently bilingual in English and French.

Privacy policy

In accordance with *Law 25*, or *Law modernizing legislative provisions on the protection of personal information*, we uphold the confidentiality of information provided by candidates in the context of our searches.

By submitting your resume or any other personal data, you express your consent for this information to be disclosed to our client as part of this mandate and retained for a specified duration in our database.

For more information or to apply

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