



EMPLOYMENT OPPORTUNITY Psychologist

ABOUT MARIANOPOLIS COLLEGE

A private English-language college, Marianopolis College is recognized as one of Quebec's leading post-secondary colleges, specializing in pre-university education for about 2,000 students in a close-knit, student-centered community.

Since the Congrégation de Notre-Dame founded the College in 1908, Marianopolis has educated generations of motivated young people from all backgrounds who have helped transform Montreal and the world. A stepping-stone to the world's top universities, Marianopolis is proud of its well-earned century-old track record of peerless educational excellence and of its unparalleled ability to consistently graduate students on time and have some 85 percent of them gain acceptance to their first-choice school, many of them in their first-choice program.

Today, Marianopolis continues to foster a shared vision of education as transformative and liberating by remaining a unique community where learning and teaching occur in mutual respect in the classroom and beyond. Marianopolis employees have the opportunity to excel professionally and enjoy generous benefits as well as a stimulating environment associated with working at one of Quebec's top pre-university colleges.

POSITION

Title:	Psychologist
Supervisor:	Director of Student Affairs
Classification:	Psychologist
Category:	Professional Staff
Working Hours:	Weekdays, 35 hours
Status:	Full-time, Replacement Contract
Hourly Rate:	\$26.43 to \$49.82
Contract Dates:	February 8, 2021 to June 30, 2021

NATURE AND SCOPE

The Psychologist, in close collaboration with all members of the Student Affairs team and the Office of the Academic Dean, is responsible for offering students (individuals or groups) accessible, confidential, empathic assistance as they encounter issues of mental health, personal, social, or vocational concern. The Psychologists work together for mutual support and in the identification of project distribution.

RESPONSIBILITIES

- Helps students to use their own resources in coping with a problem situation



- Assists students in exploring career directions through a number of methods including testing, interest inventories, and personal counselling
- Uses psychological standardized, recognized tools, conducts interviews and makes observations
- Counsels individuals and groups to achieve more effective personal, social and vocational development and adjustment
- Applies psychological theory and principles regarding behaviour and mental processes
- Provides counselling, plans psychological intervention programs and conducts program evaluation
- Refers students to other organizations such as community health services, social services centres or hospitals, if necessary
- Maintains familiarity with College and community resources
- Provides support and assistance to the entire College community in the event of a crisis or critical incident
- Offers guidance and support to faculty members who are concerned about a student
- Identifies, implements and evaluates appropriate topics and venues for psychoeducational programs related to vocational issues and mental health, based on student needs
- In collaboration with the Associate Dean, Student Success, Academic Advisors and the Adapted Services Counselor, provides counselling to students in poor academic standing
- Fulfills other duties as required

PROFESSIONAL ATTRIBUTES

- Strong listening and effective communication skills
- Professionalism, discretion, good judgment; ability to set limits
- Willingness to work collaboratively with colleagues and across departments
- People-oriented and able to maintain a high level of confidentiality
- Positive demeanour and ability to interact with diverse groups and individuals
- Demonstrated ability to work effectively in a team
- Ability to assess and effectively help students with a wide variety of presenting concerns such as anxiety, depression, ADHD, (mild) trauma, life transitions, and grief and loss
- Commitment to continuing education and professional development opportunities



QUALIFICATIONS

- Master's Degree in Counselling Psychology or equivalent
- Membership in the *Ordre des psychologues du Québec*
- Membership in the *Ordre des conseillers et conseillères d'orientation* is an asset
- Experience working with young adults
- Experience with career counselling and psychoeducational programs is an asset
- Experience developing outreach initiatives is an asset
- Strong verbal and written communication skills in English and French

APPLICATION

Marianopolis College encourages applications from qualified individuals, including women, members of visible and ethnic minorities, Aboriginal peoples and persons with disabilities. Only those applicants who are selected for an interview will be contacted.

To apply, please forward a CV, cover letter and copy of your degree (incomplete applications will not be considered) no later than **5 pm on Friday, January 29, 2021** by e-mail to careers@marianopolis.edu.